WaspTime-ly response to Pocahontas Aluminum’s Needs

BUSINESS CHALLENGE
Employees waited in line for 15 minutes to clock in and out each day.

SOLUTION
Wasp eliminates time clock line, organizes time and attendance management process.

BENEFITS
- 8X faster employee clock-in process
- Automatically account for vacation and other labor exceptions

CUSTOMER PROFILE
Pocahontas Aluminum Company Inc. is an industry-leading manufacturer of aluminum products, specifically windows and doors.
- 100 employees
- Time & Attendance troubles

Hurry up and Wait
With products in high demand throughout North America, it's imperative that Pocahontas Aluminum Company Inc. operates with ease. Andy McAfee, IT Coordinator for Pocahontas Aluminum identified ways in which the company could be more efficient. Their time and attendance process, for example, left employees waiting in line for as much as 15 minutes to clock in and out each day.

“Our old system was no longer effective. We used a magnetic strip based time clock and the cards were all wearing out. Everyone had to use the keypad that was also no longer effective. In addition our current hardware and software were not as organized as we would have preferred.”

As Pocahontas Aluminum began to search for something that would speed up their time clock line they sought out various companies. Then-provider SysPro offered a solution, but it required additional software implementation and would cost an additional $10,000-12,000; too expensive for a company Pocahontas' size. McAfee called a former colleague who worked at System ID, who ultimately referred Wasp.

Time is Money
Pocahontas Aluminum purchased the WaspTime RFID Time & Attendance solution from Wasp Barcode Technologies. RFID technology enables employees to quickly punch in and out simply by passing in the vicinity of the time clock. What once was a 15 minute wait now takes no longer than 2 minutes.

Pocahontas continues to find other ways in which their purchase from Wasp pays off.
Wasp can benefit their company. “In the program we were previously using, the holiday feature was not even offered. This application alone saves at least three hours of work per holiday. A lot of time has also been saved while entering vacation time. No longer do we have to wait to input vacation, we can instead enter it when the request is made, making it much easier to monitor everyone’s vacation.”

**WASPTIME HELPS POCAHONTAS:**

- Manage labor expenses effectively
- Create time-savings with automated time & attendance
- Spend 80% less time in line to manage time

**MORE CASE STUDIES**

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- Hugoton Learning Academy
- Homewood Suites Incorporates Biometric Time and Attendance

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- Andy McAdee, IT Coordinator, Pocahontas Aluminun